

# ANNUAL REPORT 2021

*for the year January - December 2021*



## Summit Avenue Presbyterian Church

**Annual Congregational Meeting**

**January 30, 2021 11:15am in person and on Zoom**

403 S Summit Ave ○ Bremerton, WA 98312 ○ 360.377.2740 ○ [office@summitave.net](mailto:office@summitave.net)



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# Agenda

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Declaration of Quorum	(10% of the congregation or 13 members)
Opening Prayer	Pastor Susie Beil
Adoption of Agenda	
Minutes to be Reviewed	
Annual Team Reports	Team Chairs
Deacon Financial Report	Deacon Tineke Dahl
Nominating Committee Report: Election of new Elder	Elder Brian Henderson
Elect Nominating Committee for 2022	Elder Brian Henderson
Review of 2021 Income & Expense Report	Elder/Treasurer Lisa Barfield
Present 2022 Budget to the Congregation	Elder/Treasurer Lisa Barfield
<b>Meeting of the Corporation &amp; Election of Trustee Class of 2024</b>	
Pastor's Terms of Call	Elder Mary Fischer
Motion to adjourn	
Closing Prayer	

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## Minutes: SUMMIT AVE PRESBYTERIAN CHURCH CONGREGATIONAL MEETING

October 31, 2021 11:30am

The meeting was opened by Pastor Susie Beil. Elder Brian Henderson presented the following names to be approved: As elders: Judy Honsowetz, Sharon Peterson, and Julie Fowler. As deacons Ellen Middents, Kim Grace and Tineke Dahl. There were no nominations from the floor.

### For Deacon:

- Ellen Middents
- Kimberly Grace
- Tineke Dahl

### For Elder:

- Judy Honsowetz
- Sharon Peterson
- Julie Fowler

Nominations were closed and a unanimous vote taken. The meeting closed with prayer.

# Clerk's Report – Bethany Nupen

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## MEMBERSHIP STATISTICS

Membership at end of 2020: 98

Members Deceased: 6

New Members: 7

**TOTAL MEMBERSHIP 2021: 99**

## NEW MEMBERS in 2021

Woody Bernas

Jean DeTar

Bruce Enns

Edie Enns

Zoey Peake

Beau Pugh

Laura Pugh

## IN REMEMBRANCE 2021

Jerry Benjamin February 4, 2021

Adam Brockus February 17, 2021

Aggie Schultheis July 23, 2021

Robert Eiden October 6, 2021

Audrey Robinson December 18, 2021

Ray Goodale December 21, 2021

## Worship Attendance

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### Online Only (January – March)

Average weekly views (YouTube & Facebook Live): 65

Highest week: 86

### Hybrid (April – December):

#### Online (YouTube)

- Average live viewers – 35
- Average “reach” – 81
- Highest reach – 158

#### In Person

- Average attendance – 39
- Highest attendance - 62



*Candle station at Good Friday service*

## Christian Education Participation

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Adult groups met all year on Zoom as well as in-person as the year went on. Summit Kids met online through June then took the summer off. In the fall, we welcomed back in-person nursery care, Summit Kids Godly Play, and Sunday evening Youth.

Adult Groups: 123

Youth: 15

Summit Kids Godly Play: 17

Nursery: 7



*Little ones enjoying a story in the nursery*



*Wednesday and Thursday Bible Study groups enjoy lunch at Judy H's house*

# Staff Reports

## Pastor Susie Beil

While 2021 was not quite as hard as 2020, the Covid-19 global pandemic continued to impact nearly every aspect of life and ministry this year. We learned to hold loosely to “plans” and to embrace innovation and flexibility. There were deep moments of grace mixed with a good deal of challenge and sorrow this year.

Moments of grace 2021:

- Partnering with CHI Franciscan (turned Virginia Mason Franciscan) to sign people up for the Covid-19 vaccine clinic at St Michael’s Medical Center in Silverdale
- Launching hybrid worship with in-person and live-streamed services on Easter
- Participating with the Seattle Presbytery Thriving Congregations program
- Visiting and learning about the Bainbridge Island Japanese Exclusion Memorial with Frances Ikegami and twenty Summit friends
- Spending time with you all in the book of Revelation last spring and Genesis in the fall
- Seeing our Little Neighborhood Pantry filled so faithfully by church and community members
- Attending the Bremerton Juneteenth celebration and march with friends from Summit
- Connecting with community members at Kitsap Pride, bouncing between the Summit Ave booth and the Kitsap County Council for Human Rights table. What a joyful, meaningful day
- Officiating at my niece Ellen’s wedding in Spokane
- Bringing on Alex Jacobson as our Summit Kids Lead and having her on staff
- Chairing the (virtual) Kitsap County Conference for Human Rights on December 11



*Waiting together after first vaccine*

Challenges and sorrows in 2021

- We lost some of the best, most generous hearted people I have ever known this year. Adam, Jerry, Aggie, Audrey, and Ray held the torches and shone brightly for community, prayer and study, mission, kindness, and service.
- Riding the Covid-19 waves of hope and disappointment, optimism and anxiety is emotionally, spiritually, and physically exhausting.

And so we hold grace and sorrow together, glory and grief side by side as we step into this new year. I am hopeful 2022 will give us a little more space and time to evaluate and discern our work and our witness as Christ’s church in a (hopefully soon to be) post-pandemic world. We trust that God is faithful, our call to follow Jesus is good news, and that the Holy Spirit will guide us through each new day. Wherever we go, God is sending us. May we go with grace and kindness and in the name of Jesus.

## Community Development and Engagement Director Deanna Gemmer

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Spending time sorting and organizing photos from our church year for use in this annual report was a deeply encouraging exercise to witness just how our congregation worshiped, served, fellowshiped, and loved our community in 2021. It has been a hard year, but one filled with many moments of connection and growth.

The work of transformation is long and hard and affects every area of our life together. It takes courage to stretch, to grow, to change. Along the way there are losses and unexpected griefs, and then we encountered a global pandemic which thrust upon us even more challenges and hardships on this particular transformation journey of ours. And yet, we have persevered, we have gotten creative, we have experimented, we have failed and learned, we have succeeded and celebrated. There is much more ahead, but it is worth noting how far we've come.

In 2021 we –

- Challenged ourselves to learn as we studied books on topics like racism and immigration, took two field trips with Frances Ikegami to the Japanese-American Exclusion Memorial, played and prayed with the labyrinth, studied Scripture - particularly the misunderstood prophecies in Revelation and the painful stories in Genesis, explored the intersections between a shifting faith and parenting, and much more. It seems like we are always learning!
- Cared for our community by offering Narcotics Anonymous a place to meet four nights a week, stocking our Neighborhood Little Pantry, showing up for the Juneteenth March and the Community Pride Celebration and the "Love Your Neighbor" rally, partnering with St. Michael's hospital to sign up folks for vaccine clinics, hosting a safe and fun neighborhood Trick or Treat event, and continuing to give much-needed funds and items to organizations in our community like KIAC, Coffee Oasis, and West Hills school.
- Invested in a new generation at Summit by remodeling our youth and children's spaces, hosting youth events, hiring Alex Jacobson as our Kids Ministry Lead and supporting Darin Gemmer as the volunteer Youth Director. We shifted from hosting VBS this summer and instead had a series of kid-centered family events that helped spur on the re-opening of our kids classrooms this fall.
- Explored new ways to worship. With safety measures keeping us from being led by a choir, we've had to learn new ways to sing together and new songs too! We got ashes on our foreheads in February during a drive-through event, and gathered on Good Friday to explore stations that invited us to deeply experience the story of Jesus' suffering and death. We transitioned from pre-recorded services to a



*Trip to the Bainbridge Island Japanese Exclusion Memorial*



hybrid model with our in-person services live-streamed all over the world. We updated our sanctuary with some new paint and plants to maintain the sacred space for in-person and at-home worshippers.

- Pulled a hospitality team back together to dream about how to be a place of deep welcome for both members and visitors. Fellowship hour was brought back and it filled so many hearts to see it full of laughter and chatter and the chaos of children again. Hospitality began plans for some updates to the Narthex in an effort to make this entry-point to Summit even more welcoming.
- Had some hard conversations. We gathered on Zoom a few days after the January 6th insurrection and asked what do we do with the symbols of Christianity we saw all over the riot? A “Thriving Congregations” team was brought together to explore the connections between thriving and learning, and to offer suggestions to Summit for a learning journey that may continue to facilitate our transformation. Our Session and committees wrestled with staffing and budget challenges, always seeking to discover what God is up to and what God is calling us to.

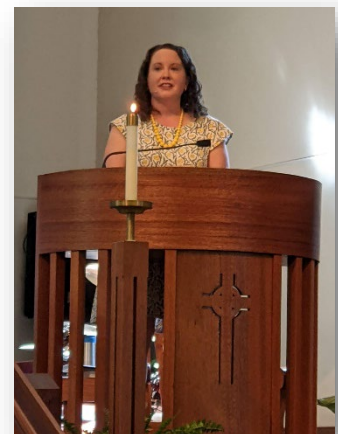
Since joining Summit in 2019 through a “Transformational Grant,” I often picture the ultimate metaphor of transformation: that of a caterpillar to a butterfly. When I think of that little green ground insect as it builds and then enters its cocoon, I wonder does it have any idea of what is to happen? Does it know its whole world is about to be fundamentally changed? Would it have agreed to the process of becoming a butterfly if it knew what it would cost along the way? Maybe not. Maybe that’s why this is a journey where next steps, decisions, programs, conversations aren’t yet fully known. God gives us just what we need, and the Spirit gives us just enough courage, to keep saying yes to the next step. To mix metaphors here, we don’t get to see the full road ahead. Instead, we are on a journey of faith.

As Audrey Assad sang the words of John Henry Newman—

Lead kindly Light, amidst the grey and gloom  
The night is long and I am far from home  
Here in the dark, I do not ask to see  
The path ahead, one step enough for me  
Lead on, lead on, kindly Light

In gratitude and humility,  
Deanna

PS: Speaking of transformation journeys, I’m excited to inform you that I’m nearing the end of my ordination journey. In 2021, I took classes in polity and worship, passed exams in Bible Content, polity, theology, and exegesis, was interviewed regarding my call by the Session, and supported and encouraged by all of you. Last summer I moved from Inquirer to Candidate in the Seattle Presbytery. This spring I will take one more exam on worship and complete a unit of Chaplain training at the hospital. A few more interviews and all my boxes just may be checked. God has been faithful at every step of this journey and I am so grateful to be at Summit to discern with you all this calling to pastoral ministry.



## Office Manager and Communications Coordinator

### Woody Bernas

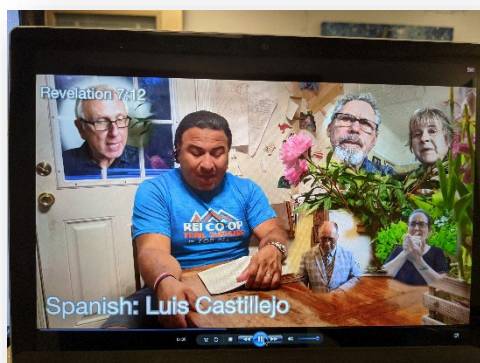
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Last year my report focused on all the technology that has become part of modern church life. I'm still impressed with how far we've come! And yes, we've added even more, as you'll see when you read Gary Dahl's worship summary.

In addition to getting faster and more proficient with the Proclaim program that we use for the slides and videos that are a regular part of our worship, I've learned how to beef up our weekly communication with the Summit Weekly Update that you receive on Friday mornings in your email inbox. This was another learning curve, and when I look at those first few that I sent out I can see how far I've come with learning how to navigate the Mailchimp program to make those emails more engaging and attractive. (BTW – I'm always open to ideas, suggestions and feedback about those.)

In the past as the organist before I starting working in the office, all I was responsible for was making sure I had all the hymns and other music prepared for each Sunday service. Now, there are so many layers of technology that are required to get a worship service up and running or to get a simple newsletter out that sometimes I get a bit frustrated with it all. I catch myself thinking things like "Remember when all we had to do to pray was light some candles and open a bible and hymnal?" or "Do we really need "commercial interruptions" in the service to introduce new programs?" or "Does a weekly newsletter need to be such a big production?"

Then I spend time with some of the wonderful younger folks who have become part of our Summit family and I realize that it is the responsibility of this old dog to learn some new tricks. Our faith, our worship life and our communication styles need to make sense in the present, not the past, if we are to share the gospel in a real and meaningful way.



*Pentecost Sunday Video*

A great reminder of this and an inspiration for me is #320 in our hymnal: "The Church of Christ in Every Age." It's a wonderful combination of a traditional hymn tune from 1738 with a text from 1969 included in a hymnal published in 2013: "The church of Christ in every age, beset by change but Spirit led, must claim and test its heritage and keep on rising from the dead."

I'm proud to be a member of a congregation that has such a rich history, honors its roots but embraces change and keeps moving forward.

## Summit Kids Team Lead

Alex Jacobson

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I joined the Summit Kids Team in October after an inspiring and motivating training led by Mary Fisher just a couple weeks prior. After the training I knew I just had to be a part of what was going on with Summit Kids. My interview confirmed in me the deep desire and calling I felt to work and serve alongside the staff and congregants of Summit. I left that time knowing I was the person for the job and Summit Ave was the place for our family. As an educator, parent, and life-long learner the Godly Play curriculum was everything I needed to step back into vocational ministry. Serving along side the Kids Team has taught me so much about the value of creating spaces for children to play, explore, and ask their fiercest wonderings in a safe and sacred space.



*Learning about the Neighborhood Little Pantry*

The last few months have been an exciting whirlwind as we welcomed children into our Kids spaces at Summit after far too long. The beautiful and intentional space created by the team invites children into the awesome work of faith exploration and curiosity. They sense the sacredness the moment they take off their shoes and are welcomed by the door person and storyteller. Children proclaim, “My teacher is here today!” “What story do we get to hear today?!” They feel the belonging we are working so hard to provide. Witnessing their efforts in their weekly “work time,” there is evidence that God is revealing things in and through the children of Summit. They all participated in the Advent project and wanted to share with their church what they are working on, their hearts and work were a beautiful shining example to us all. “Can you feel it?” As children enter into our Godly Play room **they can feel it**. They feel God’s presence, they feel safe, they ask their deepest questions and share their inmost thoughts. It is truly sacred.

The nursery team, including teachers Janelle and Trinity, recognize that the early years are formative, especially for so many young children who have not had these kinds of outside experiences the past few years. We know that they are uniquely important and we want your children to feel safe, know their teachers, and feel connected to their own community. Each week we strive to connect their curriculum to that of the rest of their church body and to love on these children as they have their first experiences in their faith communities away from their grownups. We have been working to mirror Godly Play routines including a story, “work time” in the form of coloring pages, and also a feast that includes a prayer.

I have worked hard on the back end with all the practical parts that make this tick, establishing routines, filling the volunteer calendar, growing the team, inviting families, writing procedures, and developing a Summit-to-parent pipeline of communication that helps them understand the intentionality behind what we provide each week. Just this week I explored with families and caregivers the value of play and how it impacts our faith. We are currently creating a 4 hour training, put on by our own volunteers, to better equip our growing team, in house.

In 2022 the dream is to see Summit Kids continue to grow. Our children will grow in knowledge, in their

curiosity, and in opportunity. They know they are valued by our church and opportunities to participate in the life and ministry of the church allows them to feel their worth. The vision for Summit Kids also includes growth of impact. We envision more children participating in our spaces. We see our volunteer team growing as we scale to meet the needs of this essential ministry. I believe our community needs a thriving, healthy, ever-evolving church and Summit can meet that need. I have felt that gap filled in my own life, and seen the impact Summit has had on my family and children. Children and young families are the life-blood and future; knowing that Summit invests, cares for, and values them gives me full confidence in where our ministry is headed. What a year it has been!



*Teaching a Godly Play lesson*

It is my honor to work with and alongside the people and children of Summit Ave, Alex Jacobson

A few favorite quotes:

“Where is MY teacher? I love the stories and the feast.” – child, age 6

“I love the way the stories are told, it feels so good in the classroom, and we get to retell the stories with the supplies ourselves.” – child, age 7

“I really like to listen to the stories and I feel glad and calm in the Godly Play classroom.” – child, age 9

“I made a new friend.” – child, age 4

“I missed being with you all last week when I was sick.” – child, age 7

“I like to do work time and it feels like the lessons are more engaging because you’re not just listening.” - child, age 11

“I like it and my favorite part is the work time because I can play with the stories and do arts and crafts.” - child, age 7

“My kids love coming to church.” – parent

“I’ve noticed the kids have no complaints and are actually excited about Sunday mornings, and ‘their’ church.” -parent

“I love seeing kids wonder and interact with stories during godly play. Their creativity and insights are beautiful.” - volunteer, Laura Pugh

“I have loved seeing the children's rapt attention to the stories being told! Afterwards, the retelling of the story by different kids is amazingly detailed and accurate! I've been super impressed!” - volunteer, Wendy Duchemin

“My favorite thing is the serene and peaceful learning atmosphere that the children and adults co-create in this sacred space.” - volunteer, Mary Fischer

# Team Reports

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## Worship-Loving God

Chair: Gary Dahl

Members: Susie Beil, Deanna Gemmer, Tineke Dahl, Rick Walker, Sharon Peterson

The year 2021 was an incredible journey for our Worship Committee. In a typical year, planning would be fairly routine, but the unpredictable course of the pandemic required continual adjustments to our plans.

As the year began, our worship services were pre-recorded during the week and then uploaded to YouTube and Facebook. The production process for these services was quite exhausting for everyone involved. Our next step was to work toward live-streaming instead of pre-recording, without in-person attendees. This would allow us to run the service straight through, lighten the workload, and help us prepare for eventual in-person worship. After several weeks of this—and while solving many problems along the way—we started adding some in-person attendees. By Easter, we had a live in-person congregation at last!

As spring approached, most people had been vaccinated and were starting to feel safer. We discussed the possible loosening of our protocols. We convened a mini-choir, which provided a delightful taste of normalcy. But this was short-lived: the summer brought us the Delta variant. This was worse than the original strain, and protocols tightened again.

Sue Kela retired from making communion preparations, and Sharon Peterson graciously stepped into the role. Sharon also introduced a proposal to add wine as an option during communion, which was implemented after approval by the Session.

As the year progressed, we frequently took time to evaluate our processes, troubleshoot, and brainstorm about ways to make improvements. This resulted in the development of some new planning documents: Sound Charts and Worship Lineups, which have since helped us to plan the technical side of our worship services. We also found the need to develop a new procedure for Sunday morning preparations for worship services. Improving our time management and praying together gives us a chance to calm our hearts and minds so we can be truly ready for worship.



*Advent worship*

## Groups

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Groups continued to meet in-person and online this year. Some groups gathered to discuss Scripture, particularly during our Lenten Series “Where Your Heart Is,” our Revelation series, and our Genesis series. Some groups gather around book studies, like Brene Brown’s *The Gifts of Imperfection* or *Parables from the Backside* by J. Ellsworth Kalas, or *So You Wanna Talk About Race* by Ijeoma Oluo. We have groups that gathered for fellowship and fun with a walk in the park or a game of Bridge. And some groups met to support one another – such as the *Parenting Through Faith Shifts* and *Caregiver’s Support* groups. We had a special group that gathered through Lent to explore labyrinths. And finally, after a year+ hiatus, we gathered a New To Summit group this fall to explore what it means to follow Christ, be Presbyterian, and

join the journey at Summit. In the fall of 2021 alone we had 123 adults participate in groups and all were grateful for the chances given to gather together to study, pray, learn, laugh, support one another – and ultimately create spaces where all belong.



*Parenting Through Faith Shifts group*

Thank you to our 2021 Groups leaders – Kathy Kuyper, Gary Dahl, Deanna Gemmer, Tineke Dahl, Susie Beil, Sandra Bochonok, Dennis Kuzrock, Brian Henderson, Darin Gemmer, Maxine Warren, and Marsha Kane. And thank you to all of YOU who participated!

## Kids & Youth

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Team Members – Betsy Kornelis, Mary Fischer, Deanna Gemmer, Bethany Nupen, Kira Kennedy, Alex Jacobson, Darin Gemmer

The beginning of 2021 found us still all mostly at-home, and grateful to Darin Gemmer for volunteering to lead “Sunday Fun” each week for our Kindergarten-5th grade kids. This program wrapped up in June and kids were invited to in-person worship for the summer.



*Godly Play classroom*

The first half of 2021 was spent proposing, then remodeling and updating our Summit Kids and Youth Spaces. With the design-eye of Betsy Kornelis, congregational donations, and hours of volunteer labor, the spaces have come together in a beautiful and life-giving way. We updated flooring, painted, purchased

new furniture, and created the sacred space for Godly Play. It was a joy to host youth events in the summer, and then start Godly Play and Youth Group this fall. We are grateful for all of you who helped this project come together.

As summer approached, a variety of challenges faced us and we made the hard, but right, decision to cancel VBS. Instead, we pivoted to hosting three mornings of family fun: a park day, a movie day, and a day at the lake. These events were well attended and well received.

Youth Group had a series of their own fun fellowship events over the summer, and then launched officially in the fall under the volunteer leadership of Darin Gemmer, with help from Ged Honsowetz. Youth in grades 6-12 meet on the 2nd and 4th Sundays at 5:00 for snacks, fun, friendship, and faith conversations. The youth also helped serve at the Trick or Treat Event at Summit in October, and several youth serve in Kids Ministry on Sunday mornings. This fall youth we had a total of 15 youth attend this program.

After 2+ years of dreaming and working, the Kids team was thrilled to launch Godly Play at Summit in mid-October. Mary Fischer was able to attend an official Godly Play training in August, and lovingly provided training for our own amazing cadre of volunteer “door people” and “storytellers.” In October we also hired Trinity and Janelle to staff our nursery, and Alex Jacobson to work as Kids Ministry Lead. We are thrilled to have Alex on board; her experience, passion, and energy are breathing wonderful life into our kids programs and we are welcoming new kids and families to Summit as a result. This fall our we welcomed 22 unique kids into these spaces and into our hearts.

Thank you so much to our amazing Kids & Youth Team, all our staff and volunteers. The care and love you give to children and families has deep and lasting impact. We can’t wait to see what God will do in this ministry in 2022.



*Great day at Benson Lake!*



*Trick or Treat!*

## Missions & Outreach

Members: Sue Kela, Ellen Middents, Aggie Schultheis, Jerry Wheeler, Deanna Gemmer, Chris Kornelis, Mary Fischer, Meredith Edwards, Ken Davis

Note: The team lost two dynamic members in 2021. Aggie Schultheis and Jerry Benjamin. There was a great impact from their loss and we miss them dearly.

Mission Statement: To further our church mission of growing disciples in all generations. The Missions/Outreach Team plans and leads the congregation in serving others locally, regionally, and internationally.

Highlights for 2021:

In 2021, the Covid-19 Pandemic greatly impacted our ability to perform in the usual manner of our team. Many of our meetings were held on Zoom which limited our ability to plan and fulfill our goals. Also, we have been unable to plan special offerings which were normally planned and collected during worship services.

1. One focus for the Missions/Outreach committee this year has been the Kitsap Immigrant Assistance center. A great deal of our efforts have been to provide diapers to "The Eastside Baby Comer" on NE Dawn road off Hwy 303.
2. In September the missions group again collected school supplies, which were delivered to West Hills Stem Academy. The congregation's giving was exceptional.
3. In July, Summit hosted a booth at Kitsap Pride for the first time. It was a beautiful day of conversation, connection, and celebrating our LGBTQ community.
4. Summit Ave volunteers, under Sue Kela's direction, provided desserts to Benedict House. A special offering was taken for Benedict House. Summit did not provide cooking assistance this year.
5. There was no annual Taco Feed to support the Coffee Oasis this year.
6. Because of Covid, there was no church Bazaar in December.
7. In October, it was decided to have a Halloween Trick or Treat event for the neighborhood children. It was a successful event. There were 21 church volunteers and 106 children with accompanying adults.
8. Narcotics Anonymous continues to use the church for their regular meetings.
9. The Little Pantry is getting lots of use. It is well stocked by the congregation and community.



*Smiles and fun at Kitsap Pride*



*Stocking the pantry*



## Nominating

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Team Members: Brian Henderson, Chair, Mary Fisher, Audrey Robinson, Chris Hall, Sharon Peterson, Darin Gemmer, and Kathi Walker

The following members were put forward and elected for the class of 2024

Elders: Sharon Peterson (trustee), Judy Honsowetz, and Julie Fowler

Deacons: Ellen Middents, Kimberly Grace, and Tineke Dahl will finish a vacant term

## Deacons

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Dennis Kurzrock, Moderator

Tineke Dahl

Frances Ikegami

Betsy Kornelis

Sue Kela

Kathy Kuyper

Judy Honsowetz

Audrey Robinson

Tom McCrary

Peg Powell

The Deacons were the frontline care-givers for our congregation this year, checking in on parish members regularly as so many have felt very isolated.



*Bremerton Juneteenth at Evergreen Park*

# Finance Reports<sup>1</sup>

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The Finance Committee would like to thank our members and friends for remaining faithful in their giving. We are glad to report that overall giving was well above our projections for 2021.

Thank You and Blessing  
Finance Team

## Deacons' Financial Report January 1, 2021 – December 31, 2021

<b>Beginning Balance:</b>		<b>\$ 4.15</b>
<b>Deacon's Offering Deposits</b>		<b>\$ 4,356.00</b>
<b>Total Income</b>		<b><u>\$ 4,360.15</u></b>
<b>Expenditures:</b>		
<b>Bremerton Food Line</b>	<b>\$ 1,507.10</b>	
<b>St. Vincent de Paul</b>	<b>\$ 1,291.80</b>	
<b>Salvation Army</b>	<b>\$ 1,291.80</b>	
<b>Betsy Kornelis (reimbursement)</b>	<b>\$ 50.00</b>	
<b>Judy Honsowetz (reimbursement)</b>	<b>\$ 39.59</b>	
<b>Special Gift 2021:</b>		
<b>Charity</b>	<b>\$ 171.00</b>	
<b>Total Expenditures</b>		<b><u>\$ 4,351.29</u></b>
<b>Ending Balance</b>		<b><u>\$ 8.86</u></b>

**Note: Donation to charity to be determined at a future date. Funds are reserved.**

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<sup>1</sup> Detailed financial documents are available to Session, committees, and upon request from office

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## Memorials Financial Report Gifts and Memorials January 1, 2021 – December 31, 2021

Memorials are gifts given to the church in memory or honor of loved ones toward the mission and ministry of the church. Session authorizes use of Memorials funds for special purchases and occasionally to cover operating expenses when regular giving falls short.

Authorized Memorials Expenditures	\$2,100.00
<b>Year End Balance</b>	<b>\$13,348.00</b>

### 2021 New Memorials Gifts

Jerry Benjamin	Virginia McBride	
Adam Brockus	Steve Royce	
Aggie Schultheis	Beka Schlegel	
Audrey Robinson		
	<b>Total:</b>	<b>\$3,130.00</b>

\*For a detailed report, contact the Finance Team.

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## Missions Financial Report January 1, 2021 – December 31, 2021

### Special Collections sent to PCUSA Missions:

One Great Hour of Sharing (Easter)	\$1,420.00
<u>Christmas Joy (December)</u>	<u>\$ 541.00</u>
<b>Total</b>	<b>\$1,961.00</b>

### Other Special Missions Collections

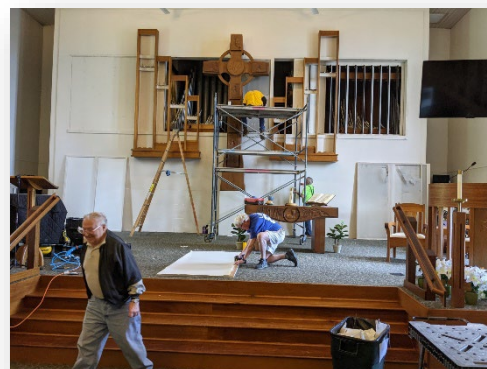
Coffee Oasis	\$ 295.00
<u>Benedict House</u>	<u>\$ 495.00</u>
<b>Total</b>	<b>\$ 790.00</b>

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## Capital Projects/Savings Account

Summit Avenue maintains a fund for the purpose of funding capital improvements and emergent requirements as determined by the Session.

<b>Beginning Balance 1/1/2021</b>	<b>28,645.57</b>
<b>Income from pledges</b>	<b>4,445.00</b>
<b>Transfer to Operations</b>	<b>5,000.00</b>
<b>Ending Balance 12/31/2021</b>	<b>28,152.41</b>
<b>Capital Project Pledges for 2022</b>	<b>5,805.00</b>



*B&G Team replacing organ cloth*

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## SAPC Foundation Financial Report

### Marian Reynolds

<b>Beginning Balance 1/1/2021</b>	<b>\$112,772.57</b>
<b>YTD Earnings</b>	<b>\$5,993.81</b>
<b>YTD Withdrawals</b>	<b>\$3,556.62</b>
<b>YTD Fees</b>	<b>\$1,428.19</b>
<b>Ending Balance 12/31/2021</b>	<b>\$109,399.21</b>

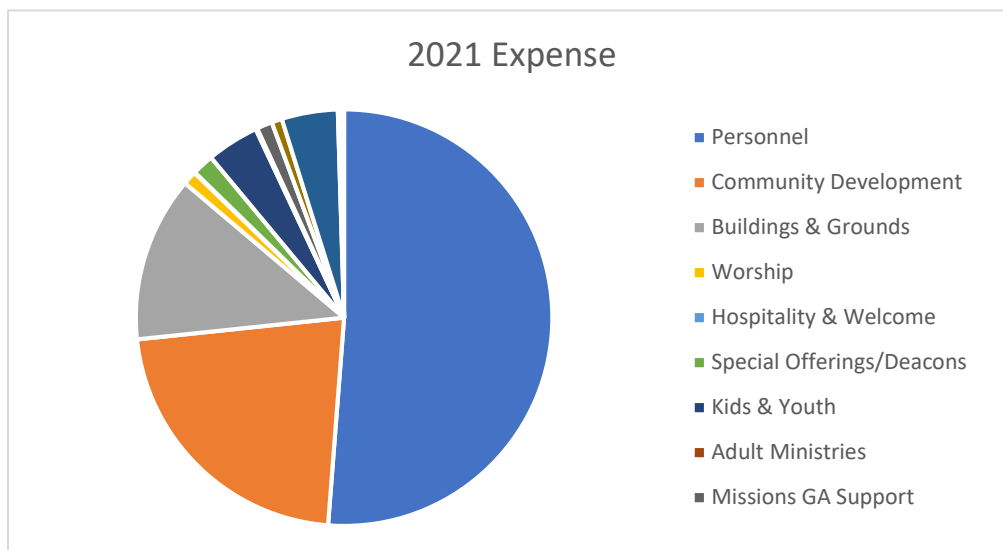
### Mission Development Certificates

<b>Beginning Balance 1/1/2021</b>	<b>\$11,866.90</b>
<b>YTD withdrawals (scholarship)</b>	<b>\$1,000.00</b>
<b>YTD Reinvestment</b>	<b>0</b>
<b>Ending Balance 12/31/2021</b>	<b>\$10,866.90</b>

The SAPC Foundation consists of two investment funds used primarily for educational scholarships. Funds above the \$100,000 principal in the Marian Reynolds fund can be used by staff, members, or friends of Summit for continuing education. Mission Development Certificates, originally invested by the Presbyterian Women's Association, are used for scholarships for high school seniors. Both scholarship programs are under the oversight of Summit Trustees.

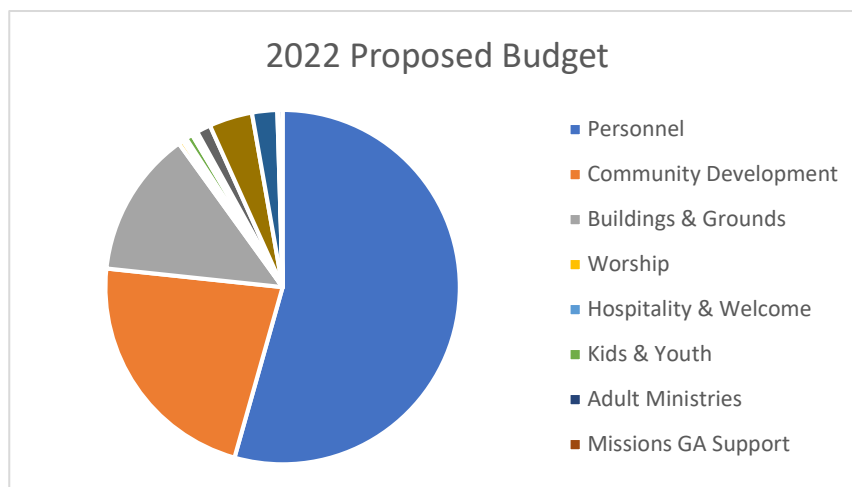
## 2021 Operations Year End Report

	Income	Expense
Overall Income (pledges, offerings, building use, etc)	249,936	
Presbytery Grant	50,000	
Personnel		157,188
Community Development		67,827
Buildings & Grounds		39,389
Worship		3,299
Hospitality & Welcome		138
Special Offerings/Deacons		5,148
Kids & Youth		12,439
Adult Ministries		399
Missions GA Support		3,698
Per Capita		2,481
Administration		13,360
Community Engagement		686
Bookkeeper		7,858
TOTAL	299,936	313,910
Net Difference		-13,974



## 2022 Proposed Budget

	Income	Expense
Estimated Overall Income (pledges, offerings, building use, etc)	223,690	
Presbytery Grant	50,000	
Personnel		165,034
Community Development		67,800
Buildings & Grounds		40,636
Worship		1,275
Hospitality & Welcome		1,150
Kids & Youth		1,900
Adult Ministries		600
Missions GA Support		1,000
Per Capita		3,900
Administration		12,000
Bookkeeper		7,000
First Impressions		250
Community Engagement		1,200
<b>TOTAL</b>	<b>273,690</b>	<b>303,695</b>
Net Difference	<b>estimated shortfall</b>	<b>30,055</b>



## Pledge Campaigns

As of January 14, 2022 and recorded in REALM:

2022	# of pledges	amount pledged
Operations	53	\$152,525
Special Capital Projects	15	\$ 6,105
2021	#of pledges	amount pledged
Operations	60	\$154,940
Special Capital Projects	16	\$ 7,450
2020	# of pledges	amount pledged
Operations	61	\$164,636
Special Capital Projects	20	\$ 8,330

# Pastor's Terms of Call

## **Pastor Compensation**

Pastor Salary	\$ 3,745.00
Pastor Housing	\$67,409.00
Board of Pensions	\$25,500.00
Auto/Travel	\$ 1,100.00
Pastor Discretionary	\$ 1,100.00
<u>Study Expenses</u>	<u>\$ 1,100.00</u>

**Total Salary Package**                      **\$ 99,954.00**

## **Leave Time**

Vacation: 4 weeks  
Study Leave: 2 weeks, cumulative to 3 years

## **Sick Leave**

10 working days of sick leave each calendar year, to be used in case of illness

## **Sabbatical policy of Seattle Presbytery**

In faithfulness to an understanding of life lived congruent with scripture, Sabbatical Leave is recommended for all full time Teaching Elders (pastors) who serve churches in Seattle Presbytery and have been in their current positions for six (6) consecutive years. The recommended length of the Sabbatical Leave is three (3) months. Accrued vacation time and study leave may be attached to the Sabbatical Leave. It is further recommended that Sabbatical Leave be built into the Presbytery's call process.

*Pastor Susie is planning a Sabbatical Leave in 2023.*



