

ANNUAL REPORT 2022

for the year January - December 2022



Summit Avenue Presbyterian Church

Annual Congregational Meeting

January 29, 2023 | 11:30am | Robinson Hall

403 S Summit Ave ○ Bremerton, WA 98312 ○ 360.377.2740 ○ office@summitave.net

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Agenda

Declaration of Quorum	(10% of the congregation or 10 members)
Opening Prayer	Pastor Susie Beil
Adoption of Agenda	
Minutes to be Reviewed	
Annual Team Reports	Team Chairs
Deacon Financial Report	
Elect Nominating Committee for 2023	Elder Chris Kornelis
Personnel Report	Elder Bethany Nupen
Review of 2022 Income & Expense Report	Elder/Treasurer Lisa Barfield
Present 2023 Budget to the Congregation	Elder/Treasurer Lisa Barfield
Meeting of the Corporation & Election of Trustee Class of 2024	
Pastor's Terms of Call	Elder Bethany Nupen
Motion to adjourn	
Closing Prayer	

Minutes: SUMMIT AVE PRESBYTERIAN CHURCH CONGREGATIONAL MEETING

October 30, 2022 11:45 AM

Meeting Called to Order by Rev. Susie Beil. A quorum was established. Bylaw change: In order to help facilitate our Annual Report and budget, the Session recommends changing the terms for Elders and Deacons to begin in February and end in January each year. The motion was passed to change the terms for elder and deacon to being in February and end in January.

The nominating committee brings the following names for Elder: Bethany Nupen, Beau Pugh, and Mary Fischer and for Deacon: Kathi Walker. There were no nominations from the floor.

The motion passed to approve Mary Fischer, Bethany Nupen and Beau Pugh as Elders, and Kathi Walker as Deacon.

M/S/P to adjourn.

Clerk's Report – Bethany Nupen

MEMBERSHIP STATISTICS

Membership at end of 2021: 99

Members Deceased: 1

New Members: 4

TOTAL MEMBERSHIP 2022: 102

NEW MEMBERS in 2022

Michael Duchemin

Wendy Duchemin

Alex Jacobson

Emily Riley

IN REMEMBRANCE 2022

Members

Nancy McVicker November 19, 2022

Friends

Sandra Burrows June 10, 2022

Rev. Paul Murphey October 21, 2022

Nancy Magisos September 6, 2022

Worship Attendance

Online Attendance

The numbers below reflect two online viewing possibilities:
those viewing the service in real time, and those who view the recorded service at another time.

Average views in real time: - 11

Average views of recorded service: - 30

In Person Attendance

- Average attendance - 54
- Highest attendance - 76



Easter Sunday Worship

Christian Education Participation

Adult Groups: 123

Youth: 16

Summit Kids Godly Play: 13

Nursery: 7



Godly Play



Backpack Blessing

Staff Reports

Pastor Susie Beil

If I could go back and talk to my January 2022 self, I'm not sure what I'd say. I don't think I'd want to know how hard it would be to get Covid and miss being at Audrey Robinson's service, how much I would miss her and Ray and Aggie – and so many others - every day. Yet it would bring me tears of joy to know that we'd have two new babies born to our church and several more little ones and grown ones join us for worship and witness. It would have been awfully hard to hear that Gary and Tineke would say their farewells in August and I wouldn't be surprised to hear that we would hit some bumps with technology and that we'd miss the Dahls terribly. Yet neither would I be surprised to know that God would call forth musicians and leaders to lead us all in beautiful worship and praise and, Advent choir music.

If I'd have known that my third year on the Kitsap County Council for Human Rights would be completely virtual and we'd have another Human Rights Conference on Zoom, I definitely would've cried and I probably would've quit. But I would've missed out on so many beautiful connections with community leaders and new friends. I wouldn't know as acutely the areas of need and concern in our county and city – as well as the people and organizations working on real solutions. We would have all missed out on the rich and meaningful conversations we had with community leaders Akuyea Karen Vargas and Marwan Cameron.



I'm sure I wouldn't want to know ahead of time that all our efforts to write a new grant last spring would end in disappointment. You'd have to peel me off the floor and then tell me the beautiful story about how this congregation would dig deep into its money story to write a new chapter of giving, would go from zero to sixty thousand in three months to keep Community ministry moving forward. Wow.

There were many moments this last year that broke my heart and threatened to break my spirit. And yet there were also deep moments of grace and trust, of witnessing the faith of a community to move mountains. I could not have known ahead of time all that would happen; it would have been too much. I suppose that is the heart of the life of faith – doing the next right thing as best we can and trusting that God is at work even when things don't go as we'd wanted. Trusting Jesus when he says not to worry about tomorrow; tomorrow will worry about itself. God's mercies will be new every morning. Great is God's faithfulness.

As I look tentatively ahead into this new year, I am hopeful. I am hopeful that together we will take the next right steps as we live into this call to community ministry. I am hopeful that Summit Avenue Presbyterian

Church will continue to be a place of welcome and belonging, of purpose and hope, and ultimately, a place of transformation for our community and world. I am hopeful that our January 2024 selves will have a great story to tell us about God's faithfulness in 2023. For though we cannot know all the details of the future, we know the One who holds the future. And that is truly good news.

Community Development and Engagement Director Deanna Gemmer

Last week at Bible study, during what is reliably a time of rich and inspiring conversation, I was reminded of one of my favorite quotes from C.S. Lewis' *The Lion, the Witch, and the Wardrobe*. Having heard all about the King, Aslan, Susan Pevensie and her sister Lucy are a bit shocked to learn Aslan is a lion.

"Is—is he a man?" asked Lucy.

"Aslan a man!" said Mr. Beaver sternly. "Certainly not. I tell you he is the King of the wood and the son of the great Emperor-Beyond-the-Sea. Don't you know who is the King of Beasts? Aslan is a lion—the lion, the great Lion."

"Ooh!" said Susan, "I'd thought he was a man. Is he—quite safe? I shall feel rather nervous about meeting a lion."

"That you will, dearie, and no mistake," said Mrs. Beaver. "If there's anyone who can appear before Aslan without their knees knocking, they're either braver than most or else just silly."

"Then he isn't safe?" said Lucy.

"Safe?" said Mr. Beaver; "don't you hear what Mrs. Beaver tells you? Who said anything about safe? 'Course he isn't safe. But he's good. He's the King, I tell you."

I have come to appreciate the distinction between safe and good, both in my own spiritual life as well as ministry leadership. Some things are indeed risky, some things may not feel entirely safe, but if they are good (or have the potential to be), they may be worth pursuing.

I have felt that tension here at Summit in 2022. If you read Pastor Susie's reflections, she articulates well the ups and downs we have been through together. Because with every down, there was an up. Every space that felt unsafe and scary, was met with something good. Here are some of those good spaces/moments for me in 2022:

- Our groups ministry continues to flourish and invite people into community and discipleship. Sunday evenings have become one of my favorite nights of the week. Twice a month I gather with women to study the Bible and talk about all the hard and holy things of being a Christ-follower, and the other Sundays I open my home for an informal gathering of Youth moms while our kids are together at Summit. There is always laughter, sometimes there are tears. But journeying with these women in these spaces is such a gift to me.

- We at Summit continue to unpack what it means for us to live out our Statement of Inclusion. We had a presence at the Kitsap Pride festival, sharing resources and information. We hosted Sally Gary of CenterPeace for a Peacemaker Workshop learning how to be more welcoming, and I also got to journey to Texas to attend the CenterPeace conference, connecting with other LGBTQ+ Christians and allies around a shared vision of the church as a whole becoming more inclusive. This fall we launched a support group for Parents of LGBTQ+ children that meets monthly here at Summit in hopes of creating a community for folks who want to both navigate their faith and their unique parenting challenges.
- Summer is my favorite, and this summer there was so much joy in connecting with families and youth at summer fun events, and at our first attempt at Family Camp held at Soundview Camp.
- Our building is becoming a place of community connection and outreach. This year CSTOCK summer camp filled the spaces with singing and dancing and laughter as we hosted their theater camps for kids. And Sleepless Knights Narcotics Anonymous continues to welcome around 150 folks in recovery during their four nights a week they meet here. I wonder what new community groups we might welcome into this space in 2023?
- Do you remember our “Mondays at 10am” series in early 2022? Wasn’t that fun to see where God is sending people out and about in our county? I loved helping with that series.
- The “March for our Lives” had such a large contingent of Summit folks showing up to let our elected representatives know we care about ending gun violence in our communities.
- And yes, even though bitterly disappointing to not be awarded a grant we worked diligently and thoughtfully to prepare, I’m grateful for the discernments and conversation that led to some deeper clarity around Summit’s vision for community development. I can’t wait to dive into those conversations more with you all in 2023.



Deanna and Alex at Kitsap Pride

What did I miss? What are some of the good moments in your own life this year, or in our collective life here as a church? As we continue to walk in new lands that don’t always feel safe, may we continue to trust in the goodness of our good God. As Pastor Susie likes to remind us:

God is good, all the time.
All the time, God is good.

In gratitude,
Deanna

Office Manager and Communications Coordinator Woody Bernas

Summit staff members meet every Tuesday morning at 10:30. I've been to many dozens of different kinds of meetings in my life, but I don't remember looking forward to a weekly meeting as much as I do ours. It goes without saying that these meetings get us organized for the week. We share information, discuss tasks, do short- and long-term planning, and so forth. So, it is very much a business meeting. However, my favorite parts are reading and discussing Scripture together, and sharing some personal notes.

Any task or assignment I work on is made richer and more meaningful when I feel personally connected to the other people on the team, and boy is our staff rich with knowledge, experience, wisdom, compassion and good humor, to name a few of their fine qualities. I always enjoy my time with Susie and Deanna to be sure! This year it has been an additional blessing to have Alex Jacobson on our staff, as well as having Beau Pugh, one of our lead musicians, join our meetings from time to time.

As many of you know, I come from a Catholic seminary background, which tends to be heavily intellectual and exclusively male! I am regularly amazed at how the Scriptures come alive in an entirely new way as I hear the perspective that women have on these familiar texts and stories; and not only that, but perspective and experience from both men and women who have spouses and children and deal with real life challenges in ways that celibate men don't even consider! Suddenly some of the sterile insights I may have had from my seminary days take on a new and deeper meaning in real life. What a luxury!

Two other people I would like to point out and thank are our Treasurer, Lisa Barfield, and our Bookkeeper, Kathi Winkler. Wow, have they done some impressive work this past year! Their combined knowledge and expertise have allowed us to finish a staggering re-organization and simplification of our bookkeeping system as well as a streamlining of how monthly financial reports are collected and presented to Session.



It had been several years since we published a church directory. This item kept getting pushed down the list of post-Covid priorities, but we finally got one printed. During this process we learned about the *Realm Connect* app. If you would like a really useful tool for staying in touch, the app is the way to go! Once you install it on your phone, not only can you look folks up, but just touch their phone number and it will be ready to dial – same goes for email. It also makes online contributions much easier to manage. (The app is available in the App Store for Apple devices, and on Google Play for Android devices. It uses the same login info as your current Realm account.) I'm always happy to help anyone who would like to learn how to use this fantastic tool.

I very much enjoy the creative process involved in creating the *Summit Weekly Update* and the slides and other visuals for our Sunday service. The tools we have for these important communication items are astonishing and I learn some new tricks almost every week. I hope you find them helpful and visually appealing.

Finally, we have been blessed to have many people contribute to our musical life this year. Our talented friends have enriched our worship by leading singing, playing instruments, adding harmonies, and singing in the choir. Our tech team are also worship leaders even though they're in the back of the sanctuary. It has been a delight for me to collaborate with you. Thank you all!

I'm so impressed with the loving and generous community that is Summit Ave Church. I am proud to be with you and am excited about what we will accomplish in 2023.

Summit Kids Team Lead

Alex Jacobson

We completed a full year of the Godly Play curriculum providing children ages 5-11 time each week to connect to God and their fiercest wonderings, to explore their faith with curiosity and through play. Our volunteer team has grown, save for a week or two that was peppered with illnesses, we were able to provide Godly Play consistently through the whole school year.

In February our Kids team created and executed our own Godly Play training to equip new volunteers and also to have training materials ready for when new volunteers join the team between in person training times. This is a work in progress, but one that we are proud of. In February, for Black history month, the Godly Play team and Summit Kids families ran a fundraiser that enabled us to purchase new materials for extension lessons that feature Martin Luther King Jr., Bishop Barbara Harris, John Lewis, and Harriet Tubman.

As the Summit Kids Lead I was able to attend an in person Godly Play training hosted by the Godly Play Foundation. It took place in Portland, Oregon and I came back feeling inspired, so much more equipped, and grateful for both the opportunity and that this program has a home at Summit. One of my greatest takeaways was that curiosity, play, and time to explore faith and belief is one of the greatest gifts we can give children. As I have watched the children grow this past year it's so clear that not giving children answers, but instead providing the space and time to explore what they think and are curious about, is priceless and an invaluable piece of spiritual development. As a team we have seen children gain better understanding and maybe a little less certainty that faith truly requires. I am incredibly grateful that our Godly Play classroom was fully established and in practice before I attended this training, it made a world of difference and freed me up to ask questions that really took our team and program to the next level. A special thanks to those that did such a beautiful job in 2021 setting the space up and having it ready, it has had impacts that you could never have anticipated.

Our team also ran Summer Fun weekly playdates through the summer and provided a point of connection and community for both parents and kids in July and August. Kids and families gathered at the beach, local parks, the Bremerton farmers market, at Summit for a movie day, and had an amazing lake day at the Honsowetz property. We got great feedback on this and feel like it is an excellent way to give our dedicated volunteers a break in the summer, but still provide points of connection for people and a chance for folks to invite friends to connect with Summit. We met several new families, who now call summit their home, during this time!



In December, we had the kids participate in the Advent season by retelling the stories to share in our main services. It was truly a special way to connect our children upstairs as valuable members of our church body. So many of the children are capable of this kind of storytelling, even if they did not participate in recording. They retell the stories weekly and are hiding them in their hearts. The videos that Isla, Camper, and Lucy recorded are just a snippet of all the children have been learning this year.

Additionally, we have been staffing our nursery on a volunteer basis since July. We had to let go of two employees mid year and are grateful for the team of folks who has stepped up to staff the nursery by caring for infants, toddlers and preschoolers. We have also introduced a routine of using Godly Play curriculum once or twice a month in the nursery. Volunteers Emily and Jade Riley have been hard at work giving our nursery a bit of a refresh. They have dedicated much time, personal resources, and energy to this project, and it shows.

In 2023 we hope to grow our volunteer team and see even more children and families get connected. Both Godly Play and Summit Nursery need more volunteers to continue to provide consistent care for the families and children of Summit. We are developing handbooks, further training materials, and more resources so that as this team grows, we are ready and can equip them well. We believe that families will continue to come to Summit, and that Godly Play in particular is often a key part of what draws them here. We want to be able to consistently provide quality care and nurture kids in their spiritual growth both in our nursery and in Summit Kids. Exciting opportunities await!

Team Reports

Worship

2022 Committee Members: Sharon Peterson, Chair, Rev Susie Beil, Deanna Gemmer, Rick Walker, Rick Chapman, Gary Dahl, Tineke Dahl, Beau Pugh

We had some big changes this year in worship as our beloved Choir Director of 19 years, Gary Dahl, stepped down over the summer. We hosted a party to honor both Gary and Tineke and give thanks for their faithful leadership, friendship, and kindness these many years.

Some of our highlights in 2022 were:

- Meaningful Ash Wednesday and Maundy Thursday services
- The sanctuary full again on Easter Sunday and Christmas Eve
- Getting more folks into the Tech Booth on Sunday mornings
- Cleaning and organizing the choir room in preparation for CSTOCK using the church to host their Summer Camp
- The Choir singing through Advent

Looking forward to 2023, we are hopeful that the choir will sing during Lent and possibly on Easter.



Hospitality

Members: Julie Fowler, co-chair, Judy Honsowetz co-chair, Brian Henderson, Nancy Pace, Darin Gemmer

The goal of the Hospitality Committee is to make Summit Ave a welcoming atmosphere to our regular attendees as well as visitors. This included us walking through the common areas of the church and asking ourselves what could be done to warm the building and be more inviting.

Highlight of 2022

Every week we have 1-2 greeters/ushers open doors with a smile, hello, and a bulletin. We made some changes to the Narthex to warm the room and added a Welcome Center to include name tags for our visitors as well as having someone staff the desk to help answer any questions. We've made a few updates

to the Robinson Fellowship Hall and plan to continue envisioning ways to utilize that space in the future.



We saw Sunday Morning Coffee Hour grow in 2022 with a weekly room full of kids and adults enjoying fellowship, good treats, and coffee. In addition, the Hospitality Committee hosted a hot dog feed in late summer, a pot luck in the fall, and assisted with new member lunches.

Looking ahead to 2023

Our hope in 2023 is to find more volunteers to allow committee members time to take weekends off from working coffee hour/greeting. The Hospitality committee is also interested in looking at ways to become

more “green” and reduce waste including looking into having Summit Ave. thermal reusable mugs for purchase. We are planning to have more pot-lucks 3-4 times in 2023.

God has shown us that the Summit Avenue Congregation loves spending time together. Throughout 2022 we have seen the popularity of the coffee hour grow. We have watched visitors tentatively walk into the fellowship hall, grab a cup a coffee and without fail someone sits down and starts a conversation with them...and many times we see that person again the next week. This is what a welcoming church does and this reflects our love of God.

Groups

Our Groups ministry continues to thrive and provide spaces of friendship, connection, discipleship, support, and learning. Most of our groups in 2022 transitioned to meeting in-person but for a few holdouts who find Zoom a better space to gather. What a blessing that groups have these options!

In addition to our regular “slate” of gatherings, we were blessed in 2022 to have Sandy Bochonok and Zoey Peake co-lead a Lenten Yoga practice each week in Robinson Fellowship Hall. Participants found these gatherings and practices to be deeply impactful to their Lenten journeys.

While all groups have some level of support for one-another as part of their meetings, we are thankful to have two groups with *support* in their name and exist to provide just that: *support* to our community. Caregivers Support Group is blessed with leaders who have a wealth of wisdom and experience and as a result the participants find the monthly meeting to be helpful in their own journeys of providing care for

loved ones. And this fall we launched a support group for Parents of LGBTQ+ children of all ages. We hope this group will continue to grow and provide safety and friendship for parents who wish to love their children well.

We are so thankful for all our group leaders, who use their gifts and interests to create spaces of growth and belonging here at Summit and in the community.

Thanks to our 2022 group leaders: Kathy Kuyper, Deanna Gemmer, Tineke Dahl, Susie Beil, Sandra Bochonok, Dennis Kuzrock, Brian Henderson, Darin Gemmer, Alex Jacobson, Ben Jacobson, Woody Bernas, Emily Riley, Maxine Warren, Bethany Nupen, Zoey Peake, Sharon Peterson, and Marsha Kane. And thank you to all of YOU who participated!

Kids & Youth

Kids/Youth Team: Deanna Gemmer, Alex Jacobson, Betsy Kornelius, Bethany Nupen, Mary Fischer
Youth Leaders: Darin Gemmer & Bethany Nupen

Alex's staff report did an awesome job of outlining all the amazing stuff happening in the Summit Kids ministry in 2022. So this report will focus on celebrating the ministry to our 6th-12th grades as part of Summit Youth Group.

In the first half of 2022 Youth Group continued to meet on the 2nd and 4th Sundays of the year. They love having the youth space to host their gatherings and have taken ownership of keeping it clean and cared-for. Food and games happened at every meeting, but so did deep conversations from a series we called "Big Questions." Youth were invited to submit their big faith questions and each week one would be presented for discussion. After a summer break, Youth leaders intended to shift to a new curriculum, but the teens showed up with a batch of new questions they wanted to discuss, so we're back at it. The teens at Summit are thoughtful and engaged and conversations usually have to be cut off as parents wait in the parking lot to take their students home!



Speaking of the summertime break, Youth Group still met for a series of fun events which included ice blocking, swimming in the lake, and carving Bible stories out of spam. Summer is an awesome time to be young!

But Summit Youth aren't just about having fun. Nope, these kids are world-changers! They share the vision of Summit to "love God, love others, and serve the world." In that spirit, this fall a small group of teens from Youth Group decided to apply for a Kitsap Public Health District Grant to help them *love* Kitsap County. The group dreamed together of hosting a Suicide-Prevention Workshop for youth and parents here at Summit in spring 2023. They carefully planned a budget and detailed a timeline as they answered the grant questions. We are thrilled to report we just learned that this project was selected as one of the grant recipients. So 2023 will include putting the workshop together and serving the community in the process. It is such a joy to work alongside and empower these creative and compassionate youth.

To conclude this report, we want to share with you what one of the teens wrote to answer the grant question *How does your organization serve youth?* We think you'll be encouraged to read how this teen wrote about the community that is being created.

Summit offers a biweekly youth group, which is attended by a diverse group of students grades six to twelve and is open to any interested youth. The group prioritizes acceptance, curiosity, learning, and growth. It has always been a safe space for marginalized identities, questions, and other things that aren't always accepted. It is different from the other youth-focused church groups, and many of us who attend are drawn to that. The youth group provides a space where kids are encouraged to talk and think about big things, ask questions, and enact change. They are given opportunities to lead projects that will reach many people and create change along with the tools to do so. The group is a great way to learn the foundations of leadership. It's also fun and encourages friendship and connection.

Thank you for your continued support.

Buildings & Grounds

The team consisted of Brian Henderson and Rick Chapman

Planned work parties were spread throughout the year and we would like to thank all those who came to help. We owe an enormous debt of gratitude to Mildred Beralde for volunteering her time weekly to keep the building clean and stocked with supplies – thank you, Mildred!

We decided to quit watering the lawns due to the weather. It was so hot the grass did not grow and we did not need to cut it if we did not water it. When we shut off the sprinklers, we found the water meter was still running which means we probably have a leak underground. A puddle of water was found in the kitchen area after a heavy rainstorm. We researched estimates for repairing the roof.

The heating system for the nursery was not running so we had that fixed. We replaced the parking lot light on the Northeast corner, and one in the Plaza area.

The Team will need to decide what they want to tackle during 2023. Both Brian and Rick will be going off session this month.

Nominating

The nominating team recommends changing the terms for Elders and Deacons to begin in February and end in January each year. The motion was passed to change the terms for elder and deacon to being in February and end in January.

The nominating committee brings the following names for Elder: Bethany Nupen, Beau Pugh, and Mary Fischer and for Deacon: Kathi Walker.

Elders: Mary Fischer, Bethany Nupen and Beau Pugh

Deacon: Kathi Walker

Deacons

Tineke Dahl

Frances Ikegami

Betsy Kornelis

Sue Kela

Kathy Kuyper

Kimberly Grace

Ellen Middents

Tom McCrary

Peg Powell

“I am so proud of our Deacons who were able to continue to provide support for the people in their parishes. This is my last term as moderator. I would like to express my appreciation for all who serve our church in any capacity and I offer my best wishes to those who carry on the service of Deacons.”

Dennis Kurzrock, Moderator

Finance Reports¹

The Finance Team consisted of Treasurer and Chair Lisa Barfield, Assistant Treasurer Barbara Stark, plus Karl Jensen, Christie Deming, and Chuck Feth.

Throughout the year, the Finance Team reviews the monthly financial reports of the church and monitors the income and expenses to ensure that we are faithfully using the monetary gifts that have been given to accomplish the work of the church.

The Finance Team participated in the Stewardship drive and conducted follow-up to ensure that everyone had an opportunity to complete a pledge as we move forward into 2023. The Team crafts a budget based upon many factors and makes adjustments to committee and team requests to formulate a budget proposal for the upcoming year.



Our Money Story (from A Sanctified Art)

Finance Team

Deacons' Financial Report January 1, 2022 – December 31, 2022

Beginning Balance:	\$8.86
Deacon's Offering Deposits	\$3,760.00
<u>Total Income</u>	<u>\$3,768.86</u>
Expenditures:	
Bremerton Food Line	\$1,145.25
St. Vincent de Paul	\$981.50
Salvation Army	\$981.50
Deacon Discretionary Fund	\$500.00
Charity Reserved	\$155.00
<u>Total Expenditures</u>	<u>\$3,763.25</u>
Ending Balance	<u>\$5.61</u>

Note: Donation to charity to be determined at a future date. Funds are reserved.

¹ Detailed financial documents are available to Session, committees, and upon request from office

Memorials Financial Report Gifts and Memorials January 1, 2022 – December 31, 2022

Memorials are gifts given to the church in memory or honor of loved ones toward the mission and ministry of the church. Session authorizes use of Memorials funds for special purchases and occasionally to cover operating expenses when regular giving falls short.

Beginning Balance January 2022	\$14,785.00
Approved transfers by Session	\$9,736.00
2022 New Gifts to Memorials	\$3,500.00
Nancy McVicker Estate	\$4,000.00
Ending Balance 2022	\$12,549.00

Gifts were given in memory or honor of:
Sandra Burrows, Ray Goodale, Nancy McVicker, Paul Murphey, Mabel Richardson, Audrey Robinson

For a detailed report, contact the Finance Team.

Missions Financial Report January 1, 2022 – December 31, 2022

Special Collections sent to PCUSA Missions:

One Great Hour of Sharing (Easter)	\$970.00
Christmas Joy (December)	\$445.00
Presbyterian Disaster Relief	\$75.00
Total	\$1,490.00

Capital Projects/Savings Account

Summit Avenue maintains a fund for the purpose of funding capital improvements and emergent requirements as determined by the Session.

Beginning Balance	\$28,261.00
Income from Pledges	\$3,535.00
Ending Balance	\$31,696.00

SAPC Foundation Financial Report

Marian Reynolds

Beginning Balance	\$115,781.00
Expenses Approved	
Godly Play Training	\$600.00
Study Expenses	\$650.00
Market Fluctuations	-19,734.38
Ending Balance 12/31/22	\$94,796.62

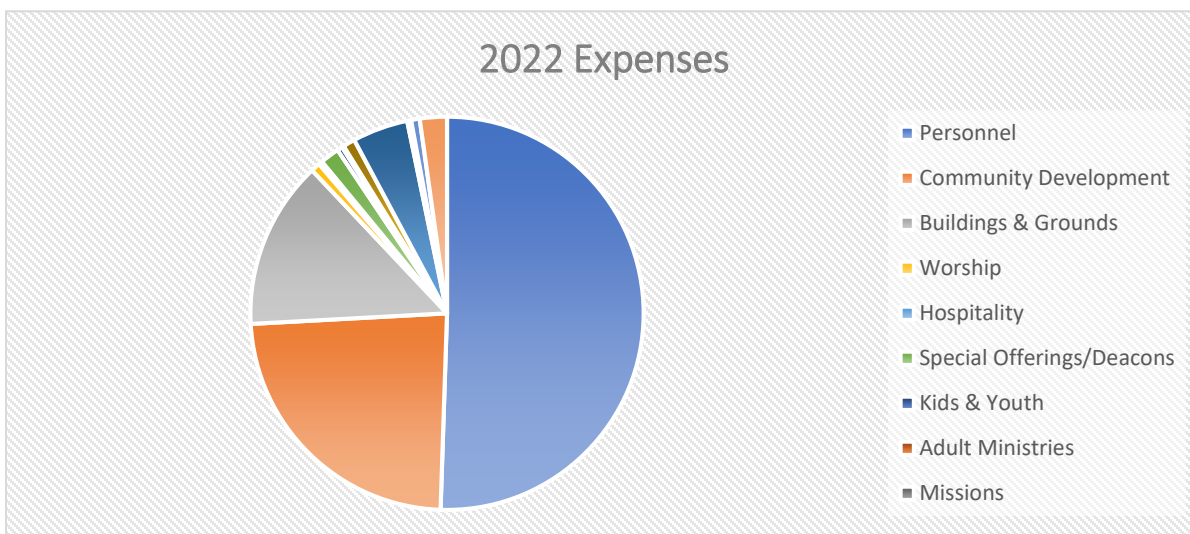
Mission Development Certificates

2022 Beginning Balance	\$10,866.90
2022 Ending Balance	\$10,914.72

The SAPC Foundation consists of two investment funds used primarily for educational scholarships. Funds above the \$100,000 principal in the Marian Reynolds fund can be used by staff, members, or friends of Summit for continuing education. Mission Development Certificates, originally invested by the Presbyterian Women’s Association, are used for scholarships for high school seniors. Both scholarship programs are under the oversight of Summit Trustees.

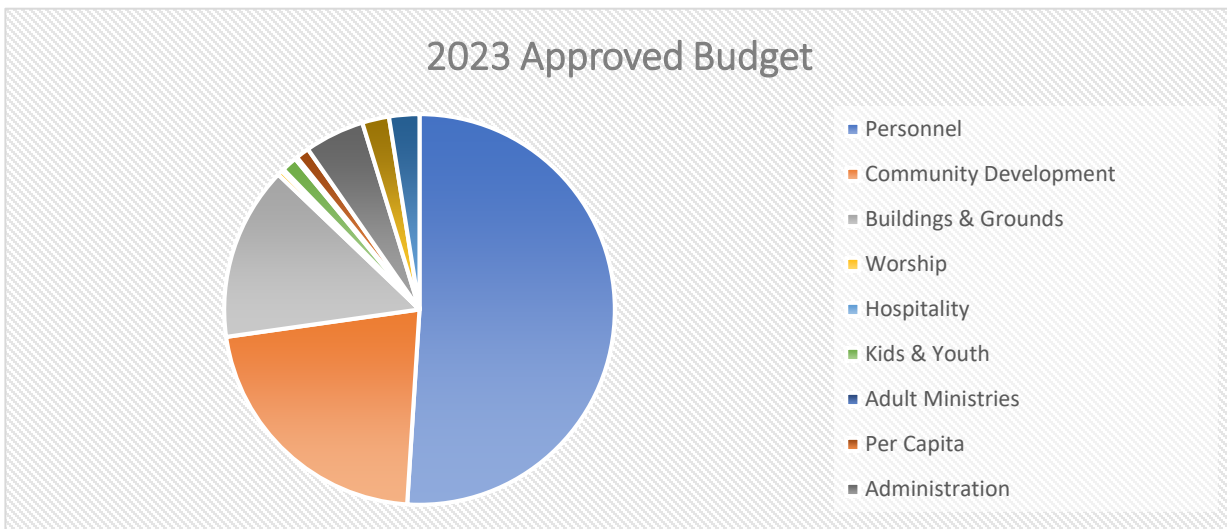
2022 Operations Year End Report

	Income	Expense
Overall Income (pledges, offerings, building use, etc)	259,665	
Presbytery Grant	25,000	
Personnel		150,006
Community Development		70,116
Buildings & Grounds		41,032
Worship		2,254
Hospitality & Welcome		918
Special Offerings/Deacons		4,676
Kids & Youth		1,267
Adult Ministries		291
Missions		181
Per Capita		2,940
Administration		13,567
Community Engagement/Outreach		951
Gifts/Recognition		2,100
Bookkeeper		6,600
TOTAL	284,665	296,899
Net Difference		-12,234



2023 Budget approved by Session

	Income	Expense
Estimated Overall Income (pledges, offerings, building use, etc)	234,650	
Community Dev Pledges	58,559	
Personnel		160,684
Community Development		68,500
Buildings & Grounds		45,300
Worship		1,275
Hospitality & Welcome		600
Kids & Youth		4,050
Adult Ministries		600
Per Capita		3,500
Administration/Accounting software		15,600
Bookkeeper		7,000
Community Engagement/Outreach		7,900
TOTAL	293,209	315,009
Net Difference	estimated shortfall	-21,800



Pledge Campaigns

As of January 6, 2023 and recorded in REALM:

<u>2023</u>	<u># of pledges</u>	<u>amount pledged</u>
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Operations	47	\$155,850
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Community Development	33	\$58,559
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<u>2022</u>	<u># of pledges</u>	<u>amount pledged</u>
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Operations	53	\$152,525
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Special Capital Projects	15	\$6,105
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<u>2021</u>	<u>#of pledges</u>	<u>amount pledged</u>
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Operations	60	\$154,940
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Special Capital Projects	16	\$7,450
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Pastor's Terms of Call 2023

Pastor Compensation

Pastor Salary	\$31,154.00
Pastor Housing	\$40,000.00
Board of Pensions	\$27,750.00
Auto/Travel	\$ 1,100.00
Pastor Discretionary	\$ 1,100.00
Study Expenses	\$ 1,100.00

Total Salary Package **\$ 102,204.00**

Leave Time

Vacation: 4 weeks

Study Leave: 2 weeks, cumulative to 3 years

Sick Leave

10 working days of sick leave each calendar year, to be used in case of illness

Sabbatical policy of Seattle Presbytery

In faithfulness to an understanding of life lived congruent with scripture, Sabbatical Leave is recommended for all full time Teaching Elders (pastors) who serve churches in Seattle Presbytery and have been in their current positions for six (6) consecutive years. The recommended length of the Sabbatical Leave is three (3) months. Accrued vacation time and study leave may be attached to the Sabbatical Leave. It is further recommended that Sabbatical Leave be built into the Presbytery's call process.

